

# Performance Dashboard

Trust Board - 7th June 2011

Code	Integrated Performance Measure		Apr-11	May-11	Jun-11	Jul-11	Aug-11	Sep-11	Oct-11	Nov-11	Dec-11	Jan-12	Feb-12	Mar-12	Criteria for Traffic Lighting (Trajectory position)			Final Required Position	Year to Date		
<b>1. QUALITY: HEADLINE MEASURES</b>																					
HQU01	MRSA Bacteraemia (Attributed to Trust)		0												0	>0	>1	<=4	0		
HQU02	Clostridium Difficile Infections (Attributed to Trust)		8												<=5	>5	>=10	<=69	8		
HQU04	Patient Experience Survey		Annual Survey																		
HQU05	Referral to Treatment: Admitted Patient Care 95th Percentile		26.86												<=23	>23	>=26	<=23	26.86		
HQU06	Referral to Treatment: Non-Admitted Patient Care 95th Percentile		14.58												<=18.3	>18.3	>=21	<=18.3	14.58		
HQU07	Referral to Treatment: Incomplete Pathways 95th Percentile		25.58												<=28	>28	>=31	<=28	25.58		
HQU08	Mixed Sex Accommodation Breaches		0												0	>0	>1	<=5	0		
HQU09	A&E Clinical Quality: Unplanned Re-attendance Rate		CIC	2.2%											<=3%	>3%	>=5%	<=3%	2.2%		
			WCH	1.6%												<=3%	>3%	>=5%	<=3%	1.6%	
HQU10	A & E Clinical Quality: Total Time in the A&E Dept	Adm 95th Percentile	CIC	04:56											<=4	>4	>=6	<=4	04:56		
		Adm Median Wait		02:51												<=3	>3	>4	<=3	02:51	
		Adm Single Longest Wait		10:38													<=6	>6	>10	<=6	10:38
		Non -Adm 95th Percentile		01:57													<=4	>4	>6	<=4	01:57
		Non-Adm Median Wait		03:52													<=3	>3	>4	<=3	03:52
		Non-Adm Single Longest Wait		09:49													<=6	>6	>10	<=6	09:49
	Total Time in the A&E Dept	Adm 95th Percentile	WCH	03:59												<=4	>4	>6	<=4	03:59	
		Adm Median Wait		02:04													<=3	>3	>4	<=3	02:04
		Adm Single Longest Wait		07:24													<=6	>6	>10	<=6	07:24
		Non-Adm 95th Percentile		01:00													<=4	>4	>=6	<=4	01:00
		Non-Adm Median Wait		03:05													<=3	>3	>4	<=3	03:05
		Non-Adm Single Longest Wait		07:30													<=6	>6	>10	<=6	07:30
HQU11	A&E Clinical Quality: Left Without Being Seen Rate		CIC	0.8%											<=3%	>3%	>=5%	<=3%	0.8%		
			WCH	0.6%												<=3%	>3%	>=5%	<=3%	0.6%	
HQU12	A & E Clinical Quality: Time to Initial Assessment (for patients arriving by emergency ambulance)	95th Percentile	CIC	00:46											<=00:15	>00:15	>00:20	<=00:15	00:46		
		Median Wait		00:13												<=00:20	>00:20	>00:30	<=00:20	00:13	
		Single Longest Wait		03:03													<=00:20	>00:20	>00:30	<=00:20	03:03
	95th Percentile	WCH	00:28												<=00:15	>00:15	>00:20	<=00:15	00:28		
	Median Wait		00:09													<=00:20	>00:20	>00:30	<=00:20	00:09	
Single Longest Wait	01:23													<=00:20	>00:20	>00:30	<=00:20	01:23			

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HQU13	A & E Clinical Quality: Time to Treatment	Median Wait	03:09												<=01:00	>01:00	>01:30	<=01:00	03:09						
		95th Percentile	14:52													<=01:00	>01:00	>01:30	<=01:00	14:52					
		Single Longest Wait	79:40													Snapshot				79:40					
		Median Wait	01:23													<=01:00	>01:00	>01:30	<=01:00	01:23					
		95th Percentile	06:40													<=01:00	>01:00	>01:30	<=01:00	06:40					
		Single Longest Wait	40:25													Snapshot				40:25					
HQU14	Cancer: 2 Week Waits	All Cancers	95.4%												>=93%	<93%	<88%	>=93%	95.4%						
		Breast Symptomatic	99.0%												>=93%	<93%	<88%	>=93%	99.0%						
HQU15	Cancer: 62 Day Waits	All Cancers: 2 month Urgent Referral to Treatment	87.7%												>=85%	<85%	<80%	>=85%	87.7%						
		62 Day Wait For First Treatment - Screening	100%												>=90%	<90%	<85%	>=90%	100.0%						
		62 Day Wait For First Treatment - Cons Upgrade	nad												>=85%	<85%	<80%	>=85%	nad						
HQU16	Emergency Re-admissions (within 30 days)	nad													<=6%	>6%	>8%	<=6%	nad						
<b>2. RESOURCES: HEADLINE MEASURES ( Financial performance data in Section 4 of Performance Report)</b>																									
HRS05_01	Acute G&A Bed Capacity - Average No of Available Daycase Beds		94												For Trending Purposes					↔					
HRS05_02	Acute G&A Bed Capacity - Average No of Available Inpatient Beds		570																				↔		
HRS05_03	Acute G&A Bed Capacity - Total Available Beds		664																					↔	
HRS06	Non Elective G&A FFCE's		2450																						↔
HRS07	Referral to Treatment: Number of incomplete Pathways		14330																						
<b>3. QUALITY: SUPPORTING MEASURES</b>																									
SQU01	VTE Risk Assessment		91.1%												>=90%	<90%	<85%	>=90%	91.1%						
SQU04_01	A&E Clinical Quality: Ambulatory Care	Cellulitis	CIC	Quarterly Assessment																					
		DVT		Quarterly Assessment																					
		Cellulitis	WCH	Quarterly Assessment																					
		DVT		Quarterly Assessment																					
SQU04_02	A&E Clinical Quality: Consultant Sign Off	CIC	6 Monthly Audit (October and March)																						
		WCH	6 Monthly Audit (October and March)																						
SQU04_03	A&E Clinical Quality: Service Experience	CIC	Qtly audit and feedback																						
		WCH	Qtly audit and feedback																						
SQU05	Cancer: 31 Day Waits	One month Wait For First Definitive Treatment	97.9%												>= 96%	< 96%	<91%	>=96%	97.9%						
		31 Day Wait for Subsequent Treatment - Surgery	100%												>= 94%	< 94%	<89%	>=94%	100%						
		31 Day Wait for Subsequent Treatment - Drugs	100%												>= 94%	< 94%	<89%	>=94%	100%						
		31 Day Wait for Subsequent Treatment - R'therapy	100%												>=94%	<94%	<89%	>=94%	100%						
SQU06	Strokes: Patients with 90% of their admission on a Stroke Ward		72.0%												>=90%	<90%	<80%	>=90%	72.0%						
	Strokes: TIA Referrals Assessed & treated within 24 Hours		nad												>=90%	<90%	<80%	>=90%	nad						
SQU10	Staff Engagement		Annual survey																						

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SQU11	Patient Reported Outcome Scores (PROMS)	Elective Hip Replacements	Available data to October 2010 only																	
		Groin Surgery	Available data to October 2010 only																	
		Hernia Surgery	Available data to October 2010 only																	
		Varicose Vein Surgery	Available data to October 2010 only																	
SQU17	Low Value Procedures		Under Development (nationally)																	
SQU24	Referral to Treatment: Admitted Patients Median Wait		6.58												<=11.1	>11.1	>12.21	<= 11.1	6.58	
SQU25	Referral to Treatment: Non-Admitted Patients Median Wait		4.43												<=6.6	>6.6	>7.26	<= 6.6	4.43	
SQU26	Referral to Treatment: Incomplete Pathway Median Wait		6.58												<=7.2	>7.2	>7.92	<= 7.2	6.58	
<b>4. RESOURCES: SUPPORTING MEASURES (Some HR measures covered in Section 3 of the Performance Report)</b>																				
SRS08	Length of Stay for Acute G&A Spells		4.8												<=4.8	>4.8	>6.0	<=4.8	4.8	
SRS09	Daycase Rate (G&A)		80.3%												>=80%	<80%	<70%	>=80%	80.3%	
SRS10	Delayed Transfers of Care		0.2%												<=3.5%	>3.5%	>5.0%	<=3.5%	0.2%	
SRS11	GP Written Referrals to Hospital (G&A)		4561												For Trending Purposes					↔
SRS12	Other Referrals for a First OP Appointment (G&A)		1111																	
SRS13	First OP Attendances Following GP Referral (G&A)		3504																	
SRS14	All First OP Attendances (G&A)		5414																	
SRS15	Elective FFCE's (G&A)		2797																	
SRS16	A&E Attendances	CIC	3720																	
		WCH	2707																	
SRS19	Staff Absences (Sickness absence rate)		3.86%											<=3%	>3%	>5%	<=3%	3.86%		
SRS20	Temporary Staffing Costs (Including agency costs)		3.6%											<=2%	>2%	>4%	<=2%	3.6%		
<b>5. LOCAL MONITORING</b>																				
	Data Quality on Ethnic Groups: Completeness of Trust IP Coding		93.1%												>=85%	<85%	<60%	>=85%	93.1%	
	Thrombolysis: 60 minute call to needle time		75.0%												>=68%	<68%	<48%	>=68%	75.0%	
Referral to Treatment	Percentage admitted patients treated with 18 weeks		90.2%												>=90%	<90%	<85%	>=90%	90.2%	
	Percentage non-adm patients treated with 18 weeks		97.3%												>=95%	<95%	<90%	>=95%	97.3%	
Cancelled operations	% Cancelled		0.86%												<=0.8%	>0.8%	>1.5%	<=0.8%	0.86%	
	28 day rule		0.0%												<=5%	> 5%	> 15%	<=5%	0.0%	
	Infant Health: Breastfeeding Initiation		65.0%												>=68%	<68%	<63%	>=68%	65.0%	
	Infant Health: Smoking during Pregnancy		13.4%												<=18.95%	>18.95%	>19.95%	<=18.95%	13.4%	
	No of patients waiting longer than 6 weeks for diagnostic tests		0												0	>0	>10	<=25	0	
	Choose and Book slot availability		88.6%												>=85%	< 85%	<7 0%	>=85%	88.6%	

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<b>6. LOCAL PRODUCTIVITY METRICS</b>																		
	Reduce inpatient length of stay (elective)	nad												<=3.1	>3.1	>3.6	<=3.1	nad
	Reduce inpatient length of stay (non-elective)	nad												<=4.2	>4.2	>4.8	<=4.2	nad
	Day Case rate for Basket of 25 procedures	nad												>=80%	<80%	<70%	>=80%	nad
	Pre-operative bed days (elective)	nad												<=6%	>6%	>11%	<=6%	nad
	Outpatient New to Review Ratio	nad												<=2	>2	>6	<=2	nad
	Outpatient Did Not Attend (DNA) rate	nad												<=7%	>7%	>10%	<=7%	nad
<b>7. LOCAL WORKFORCE METRICS</b>																		
	Sickness \ Absence Cost (£000)	£ 311.7												<=£286	>286	>£386	n/a	£311.7
	Turnover Rate (%)	0.67%												<=1%	>1%	>1.5%	<=1%	0.67%
	KSF Development Reviews (Rolling Total)	79.8%												>=80%	<80%	<50%	<=80%	79.8%
<b>8. LOCAL QUALITY METRICS</b>																		
	Risk Adjusted Mortality (CHKS data)	nad												<=100	>100	>110	<100	nad
	Slips, Trips & Falls (inpatients)	71												<=100	>100	>110	<1200	71
<b>9. ESTATE METRICS</b>																		
	Planned Preventative Maintenance	CIC	100%											>=80%	<80%	<70%	>=80%	100.0%
		WCH	95.7%												>=80%	<80%	<70%	>=80%
	Maintenance Request Response Times	CIC	99.8%											>=80%	<80%	<70%	>=80%	99.8%
		WCH	100%												>=80%	<80%	<70%	>=80%
<b>10. FACILITIES METRICS</b>																		
	Catering: Waste Scores	CIC	5.34%											<=6%	>6%	>9%	<=6.0%	5.34%
		WCH	4.34%												<=6%	>6%	>9%	<=6.0%
	Domestic: Cleaning Audit (Quarterly Report)	CIC	Quarterly Assessment											>=95%	<95%	<90%	>=95%	
		WCH	Quarterly Assessment												>=95%	<95%	<90%	>=95%
	Portering: Request Response	CIC	96.3%											>=90%	<90%	<80%	>=90%	96.3%
		WCH	94.4%												>=90%	<90%	<80%	>=90%

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<b>11. REFERRAL TO TREATMENT ANALYSIS BY SPECIALTY</b>																		
	<b>Admitted Patient Care: Percentage treated within 18 weeks</b>													>=90%	<90%	<85%	>=90%	
	Surgery	92.3%												>=90%	<90%	<85%	>=90%	92.3%
	Urology	100%												>=90%	<90%	<85%	>=90%	100%
	Orthopaedics	91.5%												>=90%	<90%	<85%	>=90%	91.5%
	ENT	89.7%												>=90%	<90%	<85%	>=90%	89.7%
	Ophthalmology	48.6%												>=90%	<90%	<85%	>=90%	48.6%
	Oral Surgery	87.5%												>=90%	<90%	<85%	>=90%	87.5%
	General Medicine	100%												>=90%	<90%	<85%	>=90%	100%
	Gastroenterology	100%												>=90%	<90%	<85%	>=90%	100%
	Cardiology	100%												>=90%	<90%	<85%	>=90%	100%
	Dermatology	91.4%												>=90%	<90%	<85%	>=90%	91.4%
	Respiratory Medicine	100%												>=90%	<90%	<85%	>=90%	100%
	Neurology	nad												>=90%	<90%	<85%	>=90%	nad
	Rheumatology	nad												>=90%	<90%	<85%	>=90%	nad
	Elderly Care	100%												>=90%	<90%	<85%	>=90%	100%
	Gynaecology	90.3%												>=90%	<90%	<85%	>=90%	90.3%
	Other	100%												>=90%	<90%	<85%	>=90%	100%
	<b>Non-admitted Patient Care: Percentage treated within 18 weeks</b>													>=95%	<95%	<90%	>=95%	
	Surgery	96.2%												>=95%	<95%	<90%	>=95%	96.2%
	Urology	97.2%												>=95%	<95%	<90%	>=95%	97.2%
	Orthopaedics	95.7%												>=95%	<95%	<90%	>=95%	95.7%
	ENT	99.1%												>=95%	<95%	<90%	>=95%	99.1%
	Ophthalmology	96.9%												>=95%	<95%	<90%	>=95%	96.9%
	Oral Surgery	96.9%												>=95%	<95%	<90%	>=95%	96.9%
	General Medicine	100%												>=95%	<95%	<90%	>=95%	100%
	Gastroenterology	96.2%												>=95%	<95%	<90%	>=95%	96.2%
	Cardiology	99.2%												>=95%	<95%	<90%	>=95%	99.2%
	Dermatology	92.8%												>=95%	<95%	<90%	>=95%	92.8%
	Respiratory Medicine	98.2%												>=95%	<95%	<90%	>=95%	98.2%
	Neurology	83.8%												>=95%	<95%	<90%	>=95%	83.8%
	Rheumatology	100%												>=95%	<95%	<90%	>=95%	100%
	Elderly Care	100%												>=95%	<95%	<90%	>=95%	100%
	Gynaecology	97.4%												>=95%	<95%	<90%	>=95%	97.4%
	Other	100%												>=95%	<95%	<90%	>=95%	100%

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<b>11. REFERRAL TO TREATMENT ANALYSIS BY SPECIALTY (Cont)</b>																
	<b>Admitted Patient Care: 95th Percentile (Weeks)</b>															
	Surgery	20.72												<=23 >23 >25.3	<=23	20.72
	Urology	17.00												<=23 >23 >25.3	<=23	17.00
	Orthopaedics	26.86												<=23 >23 >25.3	<=23	26.86
	ENT	29.00												<=23 >23 >25.3	<=23	29.00
	Ophthalmology	42.86												<=23 >23 >25.3	<=23	42.86
	Oral Surgery	24.15												<=23 >23 >25.3	<=23	24.15
	General Medicine	10.72												<=23 >23 >25.3	<=23	10.72
	Gastroenterology	11.15												<=23 >23 >25.3	<=23	11.15
	Cardiology	12.00												<=23 >23 >25.3	<=23	12.00
	Dermatology	24.86												<=23 >23 >25.3	<=23	24.86
	Respiratory Medicine	1.43												<=23 >23 >25.3	<=23	1.43
	Neurology	nad												<=23 >23 >25.3	<=23	nad
	Rheumatology	nad												<=23 >23 >25.3	<=23	nad
	Elderly Care	7.58												<=23 >23 >25.3	<=23	7.58
	Gynaecology	27.00												<=23 >23 >25.3	<=23	27.00
	Other	15.00												<= 23 >23 >25.3	<=23	15.00
	<b>Non Admitted Patient Care: 95th Percentile (Weeks)</b>															
	Surgery	13.72												<=18.3 >18.3 >20.13	<=18.3	13.72
	Urology	16.29												<=18.3 >18.3 >20.13	<=18.3	16.29
	Orthopaedics	17.43												<=18.3 >18.3 >20.13	<=18.3	17.43
	ENT	10.72												<=18.3 >18.3 >20.13	<=18.3	10.72
	Ophthalmology	15.72												<=18.3 >18.3 >20.13	<=18.3	15.72
	Oral Surgery	16.43												<=18.3 >18.3 >20.13	<=18.3	16.43
	General Medicine	8.29												<=18.3 >18.3 >20.13	<=18.3	8.29
	Gastroenterology	16.15												<=18.3 >18.3 >20.13	<=18.3	16.15
	Cardiology	9.15												<=18.3 >18.3 >20.13	<=18.3	9.15
	Dermatology	22.58												<=18.3 >18.3 >20.13	<=18.3	22.58
	Respiratory Medicine	9.00												<=18.3 >18.3 >20.13	<=18.3	9.00
	Neurology	21.29												<=18.3 >18.3 >20.13	<=18.3	21.29
	Rheumatology	9.00												<=18.3 >18.3 >20.13	<=18.3	9.00
	Elderly Care	8.15												<=18.3 >18.3 >20.13	<=18.3	8.15
	Gynaecology	12.10												<=18.3 >18.3 >20.13	<=18.3	12.10
	Other	10.15												<=18.3 >18.3 >20.13	<=18.3	10.15

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<b>11. REFERRAL TO TREATMENT ANALYSIS BY SPECIALTY (Cont)</b>																		
	<b>Admitted Patient Care: Median Wait (Weeks)</b>													<=11.1	>11.1	>12.21	<=11.1	
	Surgery	4.29												<=11.1	>11.1	>12.21	<=11.1	4.29
	Urology	8.29												<=11.1	>11.1	>12.21	<=11.1	8.29
	Orthopaedics	10.58												<=11.1	>11.1	>12.21	<=11.1	10.58
	ENT	8.86												<=11.1	>11.1	>12.21	<=11.1	8.86
	Ophthalmology	18.15												<=11.1	>11.1	>12.21	<=11.1	18.15
	Oral Surgery	14.58												<=11.1	>11.1	>12.21	<=11.1	14.58
	General Medicine	4.00												<=11.1	>11.1	>12.21	<=11.1	4.00
	Gastroenterology	4.29												<=11.1	>11.1	>12.21	<=11.1	4.29
	Cardiology	5.43												<=11.1	>11.1	>12.21	<=11.1	5.43
	Dermatology	12.43												<=11.1	>11.1	>12.21	<=11.1	12.43
	Respiratory Medicine	1.43												<=11.1	>11.1	>12.21	<=11.1	1.43
	Neurology	nad												<=11.1	>11.1	>12.21	<=11.1	nad
	Rheumatology	nad												<=11.1	>11.1	>12.21	<=11.1	nad
	Elderly Care	7.58												<=11.1	>11.1	>12.21	<=11.1	7.58
	Gynaecology	3.29												<=11.1	>11.1	>12.21	<=11.1	3.29
	Other	5.58												<=11.1	>11.1	>12.21	<=11.1	5.58
	<b>Non Admitted Patient Care: Median Wait (Weeks)</b>													<=6.6	>6.6	>7.26	<=6.6	
	Surgery	1.86												<=6.6	>6.6	>7.26	<=6.6	1.86
	Urology	6.86												<=6.6	>6.6	>7.26	<=6.6	6.86
	Orthopaedics	5.00												<=6.6	>6.6	>7.26	<=6.6	5.00
	ENT	3.00												<=6.6	>6.6	>7.26	<=6.6	3.00
	Ophthalmology	4.86												<=6.6	>6.6	>7.26	<=6.6	4.86
	Oral Surgery	7.72												<=6.6	>6.6	>7.26	<=6.6	7.72
	General Medicine	3.15												<=6.6	>6.6	>7.26	<=6.6	3.15
	Gastroenterology	8.00												<=6.6	>6.6	>7.26	<=6.6	8.00
	Cardiology	4.58												<=6.6	>6.6	>7.26	<=6.6	4.58
	Dermatology	3.72												<=6.6	>6.6	>7.26	<=6.6	3.72
	Respiratory Medicine	2.58												<=6.6	>6.6	>7.26	<=6.6	2.58
	Neurology	3.29												<=6.6	>6.6	>7.26	<=6.6	3.29
	Rheumatology	5.72												<=6.6	>6.6	>7.26	<=6.6	5.72
	Elderly Care	2.72												<=6.6	>6.6	>7.26	<=6.6	2.72
	Gynaecology	2.72												<=6.6	>6.6	>7.26	<=6.6	2.72
	Other	4.00												<=6.6	>6.6	>7.26	<=6.6	4.00

# Performance Dashboard

Trust Board - 7th June 2011

Code	Integrated Performance Measure	Apr-11	May-11	Jun-11	Jul-11	Aug-11	Sep-11	Oct-11	Nov-11	Dec-11	Jan-12	Feb-12	Mar-12	Criteria for Traffic Lighting (Trajectory position)	Final Required Position	Year to Date		
<b>11. REFERRAL TO TREATMENT ANALYSIS BY SPECIALTY (Cont)</b>																		
	<b>Incomplete Pathways: 95th Percentile Wait (Weeks)</b>																	
	Surgery	23.29												<=28	>28	>30.8	<=28	23.29
	Urology	19.58												<=28	>28	>30.8	<=28	19.58
	Orthopaedics	22.86												<=28	>28	>30.8	<=28	22.86
	ENT	16.86												<=28	>28	>30.8	<=28	16.86
	Ophthalmology	31.00												<=28	>28	>30.8	<=28	31.00
	Oral Surgery	26.50												<=28	>28	>30.8	<=28	26.50
	General Medicine	21.58												<=28	>28	>30.8	<=28	21.58
	Gastroenterology	17.86												<=28	>28	>30.8	<=28	17.86
	Cardiology	14.00												<=28	>28	>30.8	<=28	14.00
	Dermatology	29.00												<=28	>28	>30.8	<=28	29.00
	Respiratory Medicine	18.86												<=28	>28	>30.8	<=28	18.86
	Neurology	27.15												<=28	>28	>30.8	<=28	27.15
	Rheumatology	10.86												<=28	>28	>30.8	<=28	10.86
	Elderly Care	14.15												<=28	>28	>30.8	<=28	14.15
	Gynaecology	25.72												<=28	>28	>30.8	<=28	25.72
	Other	20.58												<=28	>28	>30.8	<=28	20.58
	<b>Incomplete Pathways: Median Wait (Weeks)</b>																	
	Surgery	6.15												<=7.2	>7.2	>7.92	<=7.2	6.15
	Urology	6.58												<=7.2	>7.2	>7.92	<=7.2	6.58
	Orthopaedics	6.58												<=7.2	>7.2	>7.92	<=7.2	6.58
	ENT	4.86												<=7.2	>7.2	>7.92	<=7.2	4.86
	Ophthalmology	9.58												<=7.2	>7.2	>7.92	<=7.2	9.58
	Oral Surgery	5.72												<=7.2	>7.2	>7.92	<=7.2	5.72
	General Medicine	6.15												<=7.2	>7.2	>7.92	<=7.2	6.15
	Gastroenterology	5.00												<=7.2	>7.2	>7.92	<=7.2	5.00
	Cardiology	4.86												<=7.2	>7.2	>7.92	<=7.2	4.86
	Dermatology	8.15												<=7.2	>7.2	>7.92	<=7.2	8.15
	Respiratory Medicine	4.58												<=7.2	>7.2	>7.92	<=7.2	4.58
	Neurology	7.00												<=7.2	>7.2	>7.92	<=7.2	7.00
	Rheumatology	4.00												<=7.2	>7.2	>7.92	<=7.2	4.00
	Elderly Care	4.86												<=7.2	>7.2	>7.92	<=7.2	4.86
	Gynaecology	6.58												<=7.2	>7.2	>7.92	<=7.2	6.58
	Other	5.58												<=7.2	>7.2	>7.92	<=7.2	5.58



