

TRUST BOARD

Date of Meeting: 17/01/2012	Agenda Item No: 9.1	Enclosure: 12
Intended Outcome:		
For noting ✓	For information	For decision
Title of Report: Safeguarding Annual Report		
Aims: This report provides information and progress pertaining to all aspects of Safeguarding within the Trust relating to Safeguarding Children, Adults and Patients with Learning Disabilities.		
Executive Summary:		
<p>The report reflects progress with regard to all aspects of safeguarding across the Trust and covers Children and Adults and Learning disabilities.</p> <p>The Training Matrix for Safeguarding Children is a robust system to identify the training needs of each individual member of staff depending on the department they are employed in and the degree of training necessary. The matrix is updated monthly and can clearly identify all areas of non-compliance of departments and staff. Medical staff, general theatres (CIC) and the anaesthetic departments on both sites remain areas of concern and the focus for training continues in these areas.</p> <p>Child protection training is currently under review in order to improve compliance across the Trust.</p> <p>The Acting Director of Nursing is responsible for facilitating the reviews with the safeguarding team of serious case reviews.</p> <p>The Baby X Tagging system is fully operational and compliance is audited and reported by the division to the Governance Committee.</p> <p>Adult Safeguarding boards are entering a period of rapid change, with the possibility of new legislation, including statutory arrangements.</p> <p>New governance arrangements require all Trusts to have an executive director represented at the Executive Safeguarding Board. This board will primarily have a strategic, scrutinising and performance management focus.</p> <p>The current operational group will continue and will work operationally, reporting into the Executive Board, the members of the Operational Board will be representatives from organisations who are the safeguarding lead for their organisation.</p> <p>Safeguarding Adults level 2 training continues at both hospitals on a monthly basis which includes adult safeguarding, deprivation of liberty and learning disabilities.</p> <p>The Learning disability passport/protocol continues to be utilised across the Trust and if any patients are admitted without a passport, the LD Lead is contacted for</p>		

commencement with GP provider.

Due to increased training/awareness across the Trust there has been an increase in referrals to Adult social care. Through the Trust safeguarding lead all referrals are now monitored and recorded. From January to December 2011 – 75 referrals have been made to Adult Social Care.

Overview of key areas for consideration or noting:

- Current review required of all child protection training across the Trust.
- Medical staff, general theatres (CIC) and the anaesthetic departments on both sites remain areas of concern and the focus of child protection training continues in these areas.
- Increased reporting of adult safeguarding concerns to Adult Social Care.

Specific implications and links to the Trust's Strategic Aims:

Ensure we provide high quality, safe and effective care for all our patients including meeting essential standards of safety and quality as set out by the CQC	✓
Develop a viable integrated clinical strategy for secondary care services which is sustainable and affordable	
Develop a new healthcare facility in West Cumbria that is fit for the 21st century	
Achieve sustainable financial balance through the delivery of the Trust's internal Cost Improvement Programme, securing a viable contract income from our GP commissioners and contributing to the system wide cost reductions	
To develop and implement a successful merger or acquisition plan that enables the Trust to become part of an existing NHS Foundation Trust	

Recommendations:

The Trust Board is asked to note the information provided in this report.

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Presented by:

Chris Platton, Acting Director of Nursing &
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APPENDIX 1

<p style="text-align: center;">TRUST BOARD</p> <p style="text-align: center;">SAFEGUARDING ANNUAL REPORT</p> <p style="text-align: center;">JANUARY 2012</p>

INTRODUCTION

This paper contains information pertaining to all aspects of Safeguarding within the Trust relating to safeguarding children, adults and patients with learning disabilities.

The report reflects progress with regard to all aspects of safeguarding and highlights that this is a priority for the Trust.

1 SAFEGUARDING CHILDREN

1.1 Training

The Training Matrix for Safeguarding Children is a robust system to identify the training needs of each individual member of staff depending on the department they are employed in and the degree of training necessary. The matrix is updated monthly and can clearly identify all areas of non-compliance of departments and staff. Departmental managers of Groups 3 and 4 (i.e. those working with children, young people or parents on a regular basis) are notified of individual staff's training needs in relation to essential Safeguarding training. The training records are monitored through the Governance Committee and the Safeguarding Board. At present 87.5% of Acute Trust staff are currently trained to Care Quality Commission (CQC) level requirements.

As reported previously medical staff, general theatres (CIC) and the anaesthetic departments on both sites remain areas of concern and the focus continues in these areas.

The Named Nurse for Child Protection and the Head of Nursing, Family Services are currently reviewing all child protection training within the Trust; in order to improve compliance with training in the target areas. Areas to be addressed are:

- Review content of training
- Access to training

- Location of delivery of training
- Length and times of training
- The implementation of formal Clinical Supervision

The review is in compliance with the Intercollegiate document 2010 and Working Together to Safeguard Children, March 2010. Through the current governance review, roles have been identified covering child and adult safeguarding training and also Named Nurse leads. This will provide extra resources to support the delivery of training, education and the operational supervision in all Divisions, with regard all safeguarding concerns raised within the Acute Trust. It is also proposed in line with the review to develop Link Nurses in all areas who will have a keen interest in safeguarding and will be designated to co-ordinate all aspects of safeguarding within their direct working environment.

1.2 Risk Assessments

The Safeguarding children's team are currently undertaking risk assessments in four main areas:

- To identify any outstanding issues in relation to resources and training requirements with the Acute Trust.
- Any outstanding service requirements while the Trust has an interim Named Doctor for Child Protection.
- Highlighting patient's notes of pregnant mothers with previous child protection plans or existing safeguarding agreements in relation to personal circumstances (i.e domestic violence) or previous live births.
- The implementation of lessons learned from all current Serious Case Reviews (SCRs).

1.3 Serious Case Reviews

The Acting Director of Nursing is informed by the Local Safeguarding Children's Board of any declared serious case reviews which are undertaken involving patients known to our service. The Trust is currently participating in three SCRs. The Acting Director of Nursing, as Executive Lead for Safeguarding, is responsible for facilitating the reviews. All lessons learned from the SCRs are implemented into the Safeguarding Children's Work plan, which is reviewed bi-monthly by the Safeguarding Children's Board. The Work plan actions are monitored through the Trust Safeguarding Board and reports submitted to the Governance Committee.

1.4 Trust security systems for maternity and special care baby unit (CIC/WCH)

The Baby Tagging X-Tag System is fully operational across the trust and compliance has been audited. An audit undertaken in May 2011 favourably

showed a 46% improvement with compliance. The results of all baby tagging audits are presented to the Governance Committee and the next audit will be undertaken in January 2012.

1.5 Accident & Emergency Child Protection Audit

A child protection audit was undertaken in May 2011 in both accident and emergency departments across the Trust. The audit included staff from different roles, grades within the department.

The audit highlighted areas of good practice:

- All staff had a degree of Safeguarding training
- All staff were aware of the Trusts Child Protection Policy, its location and how to access it.
- All staff were able to identify Child Protection concerns; the procedure to be followed but some had not had the experience or opportunity to formally address Child Protection issues.

The concerns highlighted were:

- Lack of Clinical Supervision for staff regarding safeguarding.
- Not clear from staff within the department re the named professional re raising Child Protection concerns.

Through the Trust's current review of Safeguarding these concerns have been identified and will be addressed as part of the review of Safeguarding roles and individuals responsibilities.

The results of all audits are presented to the Governance Committee and the next audit will be undertaken in April 2012.

2 SAFEGUARDING ADULTS

The aim of this report is to provide assurance to the Trust Board that it is complying with the Cumbria Safeguarding Adults Board (CSAB) and that all important issues are addressed.

2.1 Cumbria Safeguarding Adults Board (CSAB)

Cumbria has over recent years developed effective safeguarding arrangements through strong partnerships. North Cumbria University Hospitals NHS Trust (NCUH) has actively participated and been involved with the CSAB.

All Safeguarding Boards are entering a period of rapid change, with the possibility of new legislation, including statutory arrangements. CASB has recognised the need to manage the change and challenges therefore a 3 year strategy has been produced.

The Independent Chair, Mr Mike Evans, has implemented new governance arrangements which now require an executive representative to attend; this will primarily have a strategic, scrutinising and performance management focus.

The Operational group (the current CSAB) will work operationally, reporting into the new Executive Board. The members of the Operational Board will comprise of those who currently have the safeguarding lead for their organisation. Cumbria CSAB has based its strategy on the Care Quality Commission Safeguarding Protocol.

2.2 Cumbria Learning Disability Partnership Board

In 2007 Cumbria Learning Disability Partnership Board launched its first three year commissioning strategy. The programme of consultation included people with learning disability, their families and carers as well as key stakeholders and those interested in learning disability services. The 2007-2010 strategy identified the following areas for improvement with “commissioning intentions” which would help improve the way people with learning disability lived, worked and received support.

The drivers for the commissioning intentions strategy are “Valuing People Now”, in which they are based on four guiding principles:

- Rights
- Independent living
- Control
- Inclusion

In 2009 the Partnership Board agreed to write a three year plan showing how services would be planned and commissioned for 2010-2013.

North Cumbria University NHS Trust has been actively involved in this process which has focussed on “Health & Wellbeing”, which aims to reduce the inequalities in health outcomes between people with learning disabilities and the general population, “adding life to years and years to life”.

The Learning Disabilities Passport is in use across the Trust.

2.3 Training

Safeguarding Adults level 2 training continues at both hospitals on a monthly basis:

- All new staff are captured at induction.
- CSAB are currently developing an e-learning package for multi-agency use.
- Review of provision of training following requests from ward staff to have in-house/on-ward training, has been provided with positive feedback.

- Deprivation of Liberty training is provided by the external Development Lead for Adult Social Care with extra dates planned for September 2011.
- Provision of Safeguarding/IMCA/MCA/DOLS/LD for Divisional meetings.
- Learning disability training provided by Cumbria Partnership Trust, awaiting further training dates.
- Learning disability passport/protocol continues to be utilised across the Trust. Where patients with learning disabilities are admitted without a passport, this is escalated through the LD Lead via the GP provider.

2.4 Referral to Adult Social Care

Due to increased training/awareness sessions across the Trust, we have seen an increase in referrals to Adult Social Care. All referrals are monitored and recorded by the Adult Safeguarding Lead. For the period January 2011 to December 2011, the Trust has recorded 75 referrals.

3 CONCLUSION

The report brings together all aspects of Safeguarding Adults and children. The monitoring of safeguarding is undertaken through the Trusts Safeguarding Board and incorporates action plans from serious care reviews. All actions and timescales are reported to the Governance Committee.

4 RECOMMENDATION

The Trust Board is asked to note the information provided in this report.