

**Performance Dashboard**  
Trust Board - 9th October 2012

Code	Integrated Performance Measure		Apr-12	May-12	Jun-12	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12	Jan-13	Feb-13	Mar-13	Criteria for Traffic Lighting (Trajectory position)			Final Required Position	Year to Date	
<b>1. QUALITY: HEADLINE MEASURES</b>																				
HQU01	MRSA Bacteraemia (Attributed to Trust)		0	0	0	0	0								0	>0	>1	0	0	
HQU02	Clostridium Difficile Infections (Attributed to Trust)		1	2	3	6	3								<=3	>3	>=5	<=40	15	
HQU04	Patient Experience Survey		Annual Survey																	
HQU08	Mixed Sex Accommodation Breaches		4	9	9	7	2								0	>0	>1	<=5	31	
HQU09	A&E Clinical Quality: Unplanned Re-attendance Rate		CIC	5.3%	5.2%	5.3%	5.9%	5.9%							<=3%	>3%	>=5%	<=3%	5.6%	
			WCH	5.3%	5.9%	6.5%	6.0%	5.3%								<=3%	>3%	>=5%	<=3%	5.5%
HQU10	A & E Clinical Quality: Total Time in the A&E Dept	Adm 95th Percentile	CIC	07:17	07:01	06:17	06:39	04:53							<=4	>4	>=6	<=4	06:25	
		Adm Median Wait	CIC	03:10	03:21	02:57	03:12	02:45							<=3	>3	>4	<=3	03:05	
		Adm Single Longest Wait	CIC	11:31	11:23	11:34	11:42	11:49								<=6	>6	>10	<=6	11:49
		Non -Adm 95th Percentile	CIC	03:27	03:36	03:21	03:41	03:21								<=4	>4	>6	<=4	03:29
		Non-Adm Median Wait	CIC	01:15	01:13	01:13	01:22	01:25								<=3	>3	>4	<=3	01:17
		Non-Adm Single Longest Wait	CIC	10:41	10:19	09:08	10:59	08:45								<=6	>6	>10	<=6	10:59
		Adm 95th Percentile	WCH	03:59	03:57	03:54	04:37	04:01								<=4	>4	>6	<=4	04:05
		Adm Median Wait	WCH	02:04	02:04	02:03	02:14	02:00								<=3	>3	>4	<=3	02:05
		Adm Single Longest Wait	WCH	09:26	10:40	07:10	10:22	07:04								<=6	>6	>10	<=6	10:40
		Non-Adm 95th Percentile	WCH	02:51	02:50	02:48	03:00	02:35								<=4	>4	>=6	<=4	02:48
HQU11	A&E Clinical Quality: Left Without Being Seen Rate		CIC	1.8%	2.0%	2.3%	2.4%	1.8%							<=3%	>3%	>=5%	<=3%	2.1%	
			WCH	0.9%	1.7%	1.7%	1.6%	1.2%								<=3%	>3%	>=5%	<=3%	1.4%
HQU12	A & E Clinical Quality: Time to Initial Assessment (for patients arriving by emergency ambulance)	95th Percentile	CIC	00:31	00:34	00:32	00:33	00:29							<=00:15	>00:15	>00:20	<=00:15	00:31	
		Median Wait	CIC	00:09	00:09	00:08	00:10	00:08								<=00:08	>00:08	>00:11	<=00:08	00:08
		Single Longest Wait	CIC	06:59	02:04	01:31	01:35	02:01								<=00:20	>00:20	>00:30	<=00:20	06:59
		95th Percentile	WCH	00:23	00:26	00:27	00:26	00:21								<=00:15	>00:15	>00:20	<=00:15	00:24
		Median Wait	WCH	00:05	00:06	00:06	00:05	00:05								<=00:08	>00:08	>00:11	<=00:08	00:05
HQU13	A & E Clinical Quality: Time to Treatment	Single Longest Wait	WCH	01:57	01:28	01:06	01:28	01:27							<=00:20	>00:20	>00:30	<=00:20	01:57	
		Median Wait	CIC	00:21	00:22	00:20	00:25	00:25								<=01:00	>01:00	>01:30	<=01:00	00:22
		95th Percentile	CIC	05:05	02:43	03:15	09:14	03:20								<=01:54	>01:54	>02:51	<=01:54	04:43
		Single Longest Wait	CIC	67:49	105:47	92:41	171:54	142:34								Snapshot				171:54
		Median Wait	WCH	00:17	00:18	00:17	00:19	00:14								<=01:00	>01:00	>01:30	<=01:00	00:17
HQU13	A & E Clinical Quality: Time to Treatment		95th Percentile	WCH	01:23	01:33	01:22	01:36	01:07						<=01:54	>01:54	>02:51	<=01:54	01:24	
			Single Longest Wait	WCH	43:28	61:43	50:59	62:51	06:40							Snapshot				62:51

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HQU14	Cancer: 2 Week Waits	All Cancers	94.8%			93.9%	95.2%								>=93%	<93%	<88%	>=93%	94.7%			
		Breast Symptomatic	94.5%			96.9%	94.9%									>=93%	<93%	<88%	>=93%	95.1%		
HQU15	Cancer: 62 Day Waits	All Cancers: 2 month Urgent Referral to Treatment	89.8%			81.8%	88.1%								>=85%	<85%	<80%	>=85%	87.4%			
		62 Day Wait For First Treatment - Screening	87.5%			83.3%	100.0%									>=90%	<90%	<85%	>=90%	89.8%		
		62 Day Wait For First Treatment - Cons Upgrade	100.0%			nad	nad									>=85%	<85%	<80%	>=85%	100.0%		
HQU16	Emergency Re-admissions (within 30 days)		5.8%	5.3%	6.5%	5.6%	nad								<=6%	>6%	>8%	<=6%	5.8%			
<b>2. RESOURCES: HEADLINE MEASURES ( Financial performance data in Section 4 of Performance Report)</b>																						
HRS05_01	Acute G&A Bed Capacity - Average No of Available Daycase Beds		96	94	98	94	94								For Trending Purposes				↔			
HRS05_02	Acute G&A Bed Capacity - Average No of Available Inpatient Beds		552	554	552	564	548														↓	
HRS05_03	Acute G&A Bed Capacity - Total Available Beds		648	649	649	658	642														↓	
HRS06	Non Elective G&A FFCE's		2264	2458	2349	2342	2505														↑	
HRS07	Referral to Treatment: Number of incomplete Pathways		13899	14235	14199	14061	14370															↔
<b>3. QUALITY: SUPPORTING MEASURES</b>																						
SQU01	VTE Risk Assessment		90.1%	90.6%	90.2%	92.1%	91.7%								>=90%	<90%	<85%	>=90%	91.0%			
SQU04_01	A&E Clinical Quality: (Comp A)	Cellulitis	CIC	19.7%			Quarterly Assessment													19.7%		
				25.0%			Quarterly Assessment														25.0%	
		DVT	WCH	15.8%			Quarterly Assessment														15.8%	
				14.3%			Quarterly Assessment														14.3%	
	A&E Clinical Quality: (Comp B)	Cellulitis	CIC	23.813			Quarterly Assessment														23.813	
				2.977			Quarterly Assessment															2.977
		DVT	WCH	12.205			Quarterly Assessment															12.205
				2.872			Quarterly Assessment															2.872
SQU04_02	A&E Clinical Quality: Consultant Sign Off		CIC	6 Monthly Audit (October and March)																		
			WCH	6 Monthly Audit (October and March)																		
SQU05	Cancer: 31 Day Waits	One month Wait For First Definitive Treatment		97.4%			97.3%	98.3%							>= 96%	< 96%	<91%	>=96%	97.5%			
		31 Day Wait for Subsequent Treatment - Surgery		89.4%			100.0%	100.0%								>= 94%	< 94%	<89%	>=94%	93.7%		
		31 Day Wait for Subsequent Treatment - Drugs		99.0%			100%	100.0%								>= 98%	< 98%	<93%	>=98%	99.4%		
		31 Day Wait for Subsequent Treatment - Palliative		100.0%			100%	nad								>= 94%	< 94%	<89%	>=94%	100.0%		
		31 Day Wait for Subsequent Treatment - R'therapy		96.0%			92.1%	94.0%								>=94%	<94%	<89%	>=94%	94.8%		
SQU06	Strokes: Patients with 90% of their admission on a Stroke Ward		70.6%	71.9%	81.6%	78.8%	81.6%								>=80%	<80%	<80%	>=80%	76.5%			
	Strokes: TIA Referrals Assessed & treated within 24 Hours		71.4%	75.0%	66.7%	nad	nad									>=60%	<60%	>=60%	70.6%			
SQU10	Staff Engagement		Annual survey																			
SQU11	Patient Reported Outcome Scores (PROMS)	Elective Hip Replacements		Available data to March 2011 only																		
		Groin Surgery		Available data to March 2011 only																		
		Hernia Surgery		Available data to March 2011 only																		
		Varicose Vein Surgery		Available data to March 2011 only																		
SQU17	Low Value Procedures		Under Development (nationally)																			

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SQU24	Referral to Treatment: Admitted Patients Median Wait	7.57	8.86	8.00	8.42	7.71								<=11.1	>11.1	>12.21	<= 11.1	7.71		
SQU25	Referral to Treatment: Non-Admitted Patients Median Wait	4.86	5.00	5.00	5.14	5.14								<=6.6	>6.6	>7.26	<= 6.6	5.14		
SQU26	Referral to Treatment: Incomplete Pathway Median Wait	5.71	5.00	6.00	5.71	6.00								<=7.2	>7.2	>7.92	<= 7.2	6.00		
<b>4. RESOURCES: SUPPORTING MEASURES (Some HR measures covered in Section 3 of the Performance Report)</b>																				
SRS08	Length of Stay for Acute G&A Spells	4.9	5.0	4.9	4.8	4.7								<=3.8	>3.8	>5.0	<=3.8	4.9		
SRS09	Daycase Rate (G&A)	80.8%	81.4%	81.0%	81.3%	82.2%								>=80%	<80%	<70%	>=80%	81.4%		
SRS10	Delayed Transfers of Care	8.1%	8.0%	8.8%	8.8%	8.8%								<=3.5%	>3.5%	>5.0%	<=3.5%	8.5%		
SRS11	GP Written Referrals to Hospital (G&A)	4786	5394	4460	4174	4913								For Trending Purposes				↑		
SRS12	Other Referrals For a First OP Appointment (G&A)	1194	1264	1030	1338	1241												↓		
SRS13	First OP Attendances Following GP Referral (G&A)	3846	4524	3590	4271	4098												↓		
SRS14	All First OP Attendances (G&A)	5527	6620	5349	6351	5904												↓		
SRS15	Elective FFCE's (G&A)	3064	3569	3055	3350	3152												↓		
SRS16	A&E Attendances	CIC 3611	3836	3521	3879	3664												↓	WCH 2575	2750
SRS19	Staff Absences (Sickness absence rate)	4.7%	4.6%	4.4%	4.9%	4.8%								<=3.5%	>3.5%	>5%	<=3.5%	4.7%		
SRS20	Temporary Staffing Costs (Including agency costs)	5.1%	6.7%	6.2%	6.9%	6.5%								<=2%	>2%	>4%	<=2%	6.3%		
<b>5. LOCAL MONITORING</b>																				
	Data Quality on Ethnic Groups: Completeness of Trust IP Coding	93.8%	93.6%	93.7%	92.9%	92.9%								>=85%	<85%	<60%	>=85%	93.4%		
	Thrombolysis: 60 minute call to needle time	58.3%	66.7%	25.0%	100.0%	75.0%								>=68%	<68%	<48%	>=68%	60.7%		
	Referral to Treatment	Percentage admitted patients treated within 18 weeks	85.1%	82.3%	85.1%	92.7%	93.1%								>=90%	<90%	<85%	>=90%	87.5%	
		Percentage non-adm patients treated within 18 weeks	96.6%	97.0%	96.7%	97.5%	97.2%								>=95%	<95%	<90%	>=95%	97.0%	
		Percentage incomplete pathways treated within 18 weeks	92.2%	93.2%	92.9%	92.0%	92.0%								>=92%	<92%	<87%	>=92%	92.5%	
	Cancelled operations	% Cancelled	1.4%	1.0%	1.4%	0.8%	0.51%								<=0.8%	>0.8%	>1.5%	<=0.8%	1.0%	
		28 day rule	2.3%	0.0%	2.3%	4.0%	6.3%								<=5%	> 5%	> 15%	<=5%	2.5%	
	Infant Health: Breastfeeding Initiation	66.8%	69.4%	64.2%	66.1%	58.0%								>=68%	<68%	<63%	>=68%	64.9%		
	Infant Health: Smoking at Delivery	17.8%	13.5%	14.2%	14.9%	12.8%								<=18.95%	>18.95%	>19.95%	<=18.95%	14.6%		
	No of patients waiting longer than 6 weeks for diagnostic tests	0	1	0	2	1								0	>0	>2	<=25	4		
	Choose and Book slot availability	87.1%	83.0%	85.0%	92.0%	90.8%								>=85%	< 85%	<7 0%	>=85%	87.5%		
<b>6. LOCAL PRODUCTIVITY METRICS</b>																				
	Reduce inpatient length of stay (elective)	2.5	2.5	2.7	3.0	nad								<=3.1	>3.1	>3.6	<=3.1	2.7		
	Reduce inpatient length of stay (non-elective)	4.8	5.0	4.8	4.7	nad								<=4.2	>4.2	>4.8	<=4.2	4.8		
	Day Case rate for Basket of 25 procedures	83.2%	82.5%	78.1%	83.8%	79.9%								>=80%	<80%	<70%	>=80%	81.5%		
	Pre-operative bed days (elective)	6.7%	5.2%	5.3%	7.2%	nad								<=6%	>6%	>11%	<=6%	6.1%		
	Outpatient Follow-up to New (FU:N) Ratio	2.1	2.1	2.1	2.2	2.2								<=2	>2	>6	<=2	2.1		
	Outpatient Did Not Attend (DNA) rate	6.4%	6.1%	5.9%	5.8%	5.4%								<=7%	>7%	>10%	<=7%	5.9%		

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<b>7. LOCAL WORKFORCE METRICS</b>																		
	Sickness \ Absence Cost (£000)	£411.8	£389.4	£358.2	£425.8	£401.0								<=£286	>286	>£386	n/a	£1,986.2
	Turnover Rate (%)	1.19%	0.30%	0.45%	2.56%	0.43%								<=1%	>1%	>1.5%	<=1%	0.99%
	KSF Development Reviews (Rolling Total)	60.6%	60.5%	59.2%	59.0%	58.4%								>=80%	<80%	<50%	<=80%	58.4%
<b>8. LOCAL QUALITY METRICS</b>																		
	Risk Adjusted Mortality (CHKS data - Rolling Year)	103	101	98	96	nad								<=100	>100	>110	<100	96
	Hospital Standard Mortality Ratio (Dr Foster data Rolling Year)	119.1	118.3	116.9	nad	nad												116.9
	Summary Hospital Mortality Indicator (Dr Foster data Rolling Year)	112.9	nad	nad	110.9	nad								>=88 and <=113		<88 and > 113		110.9
	Slips, Trips & Falls (inpatients)	98	105	60	76	90								<=100	>100	>110	<1200	429
	MSSA (Attributed to Trust)	0	2	1	0	0								<=1	>1	>2	<=11	3
<b>9. ESTATE METRICS</b>																		
	Planned Preventative Maintenance	CIC	99.59%	99.89%	100.00%	100.00%	100.00%							>=80%	<80%	<70%	>=80%	99.89%
		WCH	96.37%	96.32%	96.66%	97.66%	96.89%								>=80%	<80%	<70%	>=80%
	Maintenance Request Response Times	CIC	99.76%	99.69%	99.89%	99.50%	99.80%							>=80%	<80%	<70%	>=80%	99.72%
		WCH	97.02%	99.84%	99.85%	100.00%	99.86%								>=80%	<80%	<70%	>=80%
<b>10. FACILITIES METRICS</b>																		
	Catering: Waste Scores	CIC	5.02%	4.50%	4.78%	4.80%	5.25%							<=6%	>6%	>9%	<=6.0%	4.87%
		WCH	5.47%	5.36%	4.74%	7.21%	6.84%								<=6%	>6%	>9%	<=6.0%
	Domestic: Cleaning Audit (Quarterly Report)	CIC	96.5%			Quarterly Assessment								>=95%	<95%	<90%	>=95%	96.5%
		WCH	95.9%			Quarterly Assessment								>=95%	<95%	<90%	>=95%	95.9%
	Portering: Request Response	CIC	92.36%	91.91%	91.61%	92.75%	90.23%							>=90%	<90%	<80%	>=90%	91.76%
		WCH	94.72%	95.94%	95.69%	95.48%	92.75%								>=90%	<90%	<80%	>=90%

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<b>11. REFERRAL TO TREATMENT ANALYSIS BY SPECIALTY</b>																		
	<b>Admitted Patient Care: Percentage treated within 18 weeks</b>													>=90%	<90%	<85%	>=90%	
	Surgery	95.0%	90.1%	90.6%	90.2%	91.8%								>=90%	<90%	<85%	>=90%	91.6%
	Urology	90.7%	93.4%	89.2%	93.4%	90.3%								>=90%	<90%	<85%	>=90%	91.4%
	Orthopaedics	90.1%	90.1%	90.2%	90.9%	90.4%								>=90%	<90%	<85%	>=90%	90.3%
	ENT	90.4%	92.0%	92.5%	94.4%	94.4%								>=90%	<90%	<85%	>=90%	92.9%
	Ophthalmology	34.9%	27.9%	43.2%	90.4%	90.4%								>=90%	<90%	<85%	>=90%	54.8%
	Oral Surgery	88.9%	92.6%	97.4%	97.5%	91.1%								>=90%	<90%	<85%	>=90%	93.8%
	General Medicine	100.0%	100.0%	100.0%	100.0%	100.0%								>=90%	<90%	<85%	>=90%	100.0%
	Gastroenterology	97.9%	99.1%	98.5%	97.7%	99.6%								>=90%	<90%	<85%	>=90%	98.6%
	Cardiology	95.0%	100.0%	93.1%	100.0%	91.7%								>=90%	<90%	<85%	>=90%	96.0%
	Dermatology	91.0%	92.9%	95.5%	95.1%	96.0%								>=90%	<90%	<85%	>=90%	94.1%
	Respiratory Medicine	100.0%	100.0%	nad	100.0%	nad								>=90%	<90%	<85%	>=90%	100.0%
	Rheumatology	nad	nad	nad	nad	nad								>=90%	<90%	<85%	>=90%	nad
	Elderly Care	nad	nad	nad	100.0%	nad								>=90%	<90%	<85%	>=90%	100.0%
	Gynaecology	79.1%	82.7%	90.2%	91.6%	88.6%								>=90%	<90%	<85%	>=90%	86.6%
	Other	100.0%	98.1%	100.0%	98.1%	97.7%								>=90%	<90%	<85%	>=90%	97.8%
	<b>Non-admitted Patient Care: Percentage treated within 18 weeks</b>													>=95%	<95%	<90%	>=95%	
	Surgery	96.1%	96.8%	95.5%	96.7%	97.9%								>=95%	<95%	<90%	>=95%	96.7%
	Urology	96.4%	95.1%	98.2%	96.4%	95.8%								>=95%	<95%	<90%	>=95%	96.3%
	Orthopaedics	95.3%	96.5%	97.0%	95.3%	95.2%								>=95%	<95%	<90%	>=95%	95.9%
	ENT	99.2%	99.3%	98.8%	99.0%	98.9%								>=95%	<95%	<90%	>=95%	99.0%
	Ophthalmology	95.9%	95.6%	95.1%	97.6%	95.3%								>=95%	<95%	<90%	>=95%	95.9%
	Oral Surgery	90.2%	89.8%	86.2%	95.2%	95.1%								>=95%	<95%	<90%	>=95%	91.3%
	General Medicine	100.0%	100.0%	100.0%	98.3%	100.0%								>=95%	<95%	<90%	>=95%	99.6%
	Gastroenterology	95.7%	96.4%	97.3%	97.0%	100.0%								>=95%	<95%	<90%	>=95%	97.2%
	Cardiology	96.9%	99.4%	99.4%	98.5%	97.6%								>=95%	<95%	<90%	>=95%	98.4%
	Dermatology	95.7%	98.4%	96.2%	99.0%	97.0%								>=95%	<95%	<90%	>=95%	97.3%
	Respiratory Medicine	100.0%	100.0%	98.2%	95.7%	100.0%								>=95%	<95%	<90%	>=95%	99.0%
	Rheumatology	99.3%	100.0%	100.0%	100.0%	99.2%								>=95%	<95%	<90%	>=95%	99.7%
	Elderly Care	100.0%	100.0%	100.0%	98.3%	100.0%								>=95%	<95%	<90%	>=95%	99.7%
	Gynaecology	97.5%	97.4%	99.2%	98.5%	96.2%								>=95%	<95%	<90%	>=95%	97.8%
	Other	99.7%	99.7%	98.9%	99.7%	100.0%								>=95%	<95%	<90%	>=95%	99.6%

**Performance Dashboard**  
Trust Board - 9th October 2012

Code	Integrated Performance Measure	Apr-12	May-12	Jun-12	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12	Jan-13	Feb-13	Mar-13	Criteria for Traffic Lighting (Trajectory position)	Final Required Position	Year to Date		
<b>11. REFERRAL TO TREATMENT ANALYSIS BY SPECIALTY (Cont)</b>																		
	<b>Admitted Patient Care: Median Wait (Weeks)</b>													<=11.1	>11.1	>12.21	<=11.1	5.57
	Surgery	5.86	6.14	6.00	5.86	5.57								<=11.1	>11.1	>12.21	<=11.1	5.57
	Urology	8.00	9.00	7.14	7.86	11.86								<=11.1	>11.1	>12.21	<=11.1	11.86
	Orthopaedics	13.14	11.86	13.00	12.43	13.43								<=11.1	>11.1	>12.21	<=11.1	13.43
	ENT	8.29	8.86	8.43	9.00	8.86								<=11.1	>11.1	>12.21	<=11.1	8.86
	Ophthalmology	23.57	24.14	19.71	16.43	16.86								<=11.1	>11.1	>12.21	<=11.1	16.86
	Oral Surgery	7.43	11.29	10.71	9.43	8.86								<=11.1	>11.1	>12.21	<=11.1	8.86
	General Medicine	5.29	3.57	4.86	3.86	2.71								<=11.1	>11.1	>12.21	<=11.1	2.71
	Gastroenterology	5.57	4.43	5.29	3.86	4.29								<=11.1	>11.1	>12.21	<=11.1	4.29
	Cardiology	5.57	5.43	7.14	6.00	8.71								<=11.1	>11.1	>12.21	<=11.1	8.71
	Dermatology	15.00	11.86	13.57	8.14	11.43								<=11.1	>11.1	>12.21	<=11.1	11.43
	Respiratory Medicine	1.14	1.43	nad	2.57	nad								<=11.1	>11.1	>12.21	<=11.1	nad
	Rheumatology	nad	nad	nad	nad	nad								<=11.1	>11.1	>12.21	<=11.1	nad
	Elderly Care	nad	nad	nad	0.86	nad								<=11.1	>11.1	>12.21	<=11.1	nad
	Gynaecology	5.86	4.71	4.86	4.43	5.00								<=11.1	>11.1	>12.21	<=11.1	5.00
	Other	9.00	8.86	7.71	7.00	5.71								<=11.1	>11.1	>12.21	<=11.1	5.71
	<b>Non Admitted Patient Care: Median Wait (Weeks)</b>													<=6.6	>6.6	>7.26	<=6.6	2.00
	Surgery	2.29	1.86	1.86	2.00	2.00								<=6.6	>6.6	>7.26	<=6.6	2.00
	Urology	6.29	5.86	5.14	4.71	6.71								<=6.6	>6.6	>7.26	<=6.6	6.71
	Orthopaedics	4.71	4.29	4.57	4.00	4.00								<=6.6	>6.6	>7.26	<=6.6	4.00
	ENT	4.00	4.14	5.00	7.06	7.29								<=6.6	>6.6	>7.26	<=6.6	7.29
	Ophthalmology	5.43	6.29	5.29	6.00	6.14								<=6.6	>6.6	>7.26	<=6.6	6.14
	Oral Surgery	10.29	9.57	10.00	9.86	9.14								<=6.6	>6.6	>7.26	<=6.6	9.14
	General Medicine	7.86	7.43	7.29	6.43	6.00								<=6.6	>6.6	>7.26	<=6.6	6.00
	Gastroenterology	7.57	8.57	6.00	6.29	6.29								<=6.6	>6.6	>7.26	<=6.6	6.29
	Cardiology	7.86	7.00	7.00	7.14	7.00								<=6.6	>6.6	>7.26	<=6.6	7.00
	Dermatology	7.14	6.29	7.43	9.43	8.71								<=6.6	>6.6	>7.26	<=6.6	8.71
	Respiratory Medicine	4.57	5.00	5.00	4.43	4.57								<=6.6	>6.6	>7.26	<=6.6	4.57
	Rheumatology	5.86	5.86	6.14	5.86	5.00								<=6.6	>6.6	>7.26	<=6.6	5.00
	Elderly Care	4.14	2.71	4.00	3.86	3.71								<=6.6	>6.6	>7.26	<=6.6	3.71
	Gynaecology	4.00	5.14	4.14	2.57	4.00								<=6.6	>6.6	>7.26	<=6.6	4.00
	Other	4.14	4.14	3.71	4.29	3.00								<=6.6	>6.6	>7.26	<=6.6	3.00

