

TRUST BOARD

Date of Meeting: 26/03/13	Agenda Item No: 5.5	Enclosure: 8
Intended Outcome:		
For noting ✓	For information	For decision
Title of Report: Staff Survey Results 2012		
Aims: This report provides the Trust Board with a summary of the results from the 2012 Staff Survey.		
Executive Summary: This paper examines the results of the staff survey that was conducted in the Autumn of 2012. The key points from the survey and the action plan to improve our results will be included in a presentation to the Board under this agenda item.		
Specific implications and links to the Trust's Strategic Aims:		
Ensure we provide high quality, safe and effective care for all our patients including meeting essential standards of safety and quality as set out by the CQC		✓
Develop a viable integrated clinical strategy for secondary care services which is sustainable and affordable		
Develop a new healthcare facility in West Cumbria that is fit for the 21st century		
Achieve sustainable financial balance through the delivery of the Trust's internal Cost Improvement Programme, securing a viable contract income from our GP commissioners and contributing to the system wide cost reductions		
To develop and implement a successful merger or acquisition plan that enables the Trust to become part of an existing NHS Foundation Trust		
Recommendations: That the Trust Board note the report.		
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